Management Policy regarding Safety and Health

NHN Corporation strives to create a safe and comfortable working environment for its employees as follows.

- 1. NHN puts safety first in management and business.
- 2. NHN strives to achieve the highest level of safety and health-oriented management will and performance.
- 3. In order to implement this policy, all NHN executives and employees will actively participate in safety and health-oriented management activities faithfully.
- 4. NHN will identify and evaluate risks including unsafe activity and environment in advance, and continuously implement preventive measures and improvement activities.
- 5. NHN will put safety as the top priority for all business activities such as business planning, design, supply, operation and service provision.
- 6. NHN will conduct regular safety and health inspections and disclose the results transparently.
- 7. NHN will strictly comply with the relevant laws and guidelines in order to abide by the above policy and establish higher standards if needed.

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